

04/05/2022

Ordinary Shareholders' Meeting held on April 29th 2022**Summary account of the votes on the items on the agenda pursuant to Article 125-quater, paragraph 2, of Italian Legislative Decree no. 58 of February 1998****Item No. 1 on the agenda****Approval of the financial report at December 31st and presentation of the consolidated financial statements at December 31st 2021. Related and consequent resolutions.**

Shares present at the Meeting at the opening of voting no. 34,852,748 equal to 65.76% of the no. 53,000,000 shares representing the share capital.

The voting result is the following:

Voting result

	No. Shares	% Present Capital
Votes for	34,852,748	100.000%
Votes against	0	0.000%
Abstentions	0	0.000%
Total Shares	34,852,748	100%

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Item No. 2 on the agenda**Allocation of profit and proposal for dividend distribution. Related and consequent resolutions**

Shares present at the Meeting at the opening of voting no. 34,852,748 equal to 65.76% of the no. 53,000,000 shares representing the share capital.

The voting result is the following:

Voting result

	No. Shares	% Present Capital
Votes for	34,852,748	100.000%
Votes against	0	0.000%
Abstentions	0	0.000%
Total Shares	34,852,748	100%

Item No. 3 on the agenda**Report on the policy in terms of remuneration and compensation paid, compliant to Article 123-ter of Legislative Decree n. 58 of February 24th, 1998, as subsequently amended:****3.1 First section: Report on the Policy in terms of remuneration. Binding resolution.**

Shares present at the Meeting at the opening of voting n. 34,852,748 equal to 65.76% of the no. 53,000,000 shares representing the share capital.

The voting result is the following:

Voting result

	No. Shares	% Present Capital
Vores for	34,140,086	97.955%
Votes against	712,662	2.045%
Abstentions	0	0.000%
Total Shares	34,852,748	100%

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3.2 Second section: Report on compensation paid. Non-binding resolution.

Shares present at the Meeting at the opening of voting no. 34,852,748 equal to 65.76% of the no. 53,000,000 shares representing the share capital.

The voting result is the following:

Voting result

	No. Shares	% Present Capital
Votes for	34,140,086	97.955%
Votes against	712,662	2.045%
Abstentions	0	0.000%
Total Shares	34,852,748	100%

Item No. 4 on the agenda**Approval of Meeting Regulations. Related and consequent resolutions.**

Shares present at the Meeting at the opening of voting n. 34,852,748 equal to 65.76% of the no. 53,000,000 shares representing the share capital.

The voting result is the following:

Voting result

	No. Shares	% Present Capital
Votes for	34,852,748	100.000%
Votes against	0	0.000%
Abstentions	0	0.000%
Total Shares	34,852,748	100%

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Item No. 5 on the agenda**Authorisation for the purchase and disposal of own shares pursuant to Article 2357 of the Italian Civil Code. Related and consequent resolutions.**

Shares present at the Meeting at the opening of voting no. 34,852,748 equal to 65.76% of the no. 53,000,000 shares representing the share capital.

The voting result is the following:

Voting result

	No. Shares	% Present Capital
Votes for	34,152,185	97.990%
Votes against	700,563	2.010%
Abstentions	0	0.000%
Total Shares	34,852,748	100%

This document is an English translation from Italian. The Italian original shall prevail in case of difference in interpretation and/or factual errors.